



Job Title: Road Survey Crew Member (Technician I)

Reports To: Road Survey Crew Lead and Monitoring Program Manager, with daily direction from Hydrological Specialist

Employment Classification: Limited Duration, Hourly, Full-time, Non-exempt

Starting wage rate: \$19.12/hr, depending on experience

Benefits: paid vacation, holidays, sick leave, retirement plan, and medical coverage with a vision rider, dental insurance, and group life insurance.

Start Date: June 9, 2026

Anticipated End Date: December 31, 2027, with possibility of extension

The Coos Watershed Association (Association) is seeking a Road Survey Crew Member (Technician I) to join the team!

The Association is seeking a qualified professional to join our dynamic team and fill the Road Survey Crew Member (Technician I) position. This is a limited duration, hourly, full-time, non-exempt position. The Road Survey Crew Member (Technician I) will work up to 40 hours per week, primarily four 10-hour days (Monday – Thursday). As a Limited Duration employee, your employment is intended to support a specific project or operational need and is expected to conclude on the anticipated end date listed above unless extended or ended earlier by CoosWA. Limited Duration employment is not expected to exceed two years. This is a grant-funded position.

About the Association:

The Coos Watershed Association (Association) is a 501(c)(3) nonprofit that was established in 1994 by a diverse group of stakeholders with a mission to support environmental integrity and economic stability within the Coos watershed by increasing community capacity to develop, test, promote, and implement management practices in the interests of watershed health. The Association is governed by a Board of Directors and managed by the Executive Director. To learn more about our work, please visit our website: www.cooswatershed.org.

Why this Job:

This is your chance to be a part of an organization focused on the betterment of the community. The Association creates a local, nongovernmental network and funding resources so that landowners can easily communicate their issues and opportunities and explore ideas and techniques for land management and watershed health.

The Association takes pride in its commitment to diversity and inclusion among its diverse team of program staff. We embrace and value differences in our culture, education, experience, physical ability, and unique perspectives in our workplace. We invite applications from qualified candidates who share our commitment to serving our community.

Essential functions: The essential functions of this position require prioritizing and completing all assigned tasks in a timely and efficient manner, adjusting for changing priorities and availability of resources, and demonstrating initiative in identifying future project opportunities. These duties are a representative example of position expectations; actual duties assigned may vary and change depending on funding and Association needs.

- Conduct road erosion surveys under the immediate supervision of the Road Survey Crew Lead
- Collect accurate and efficient condition and GPS data on roads and drainage features (culverts, bridges, etc.)
- Safely operate hand tools in the execution of the above duties
- Communicate respectfully and effectively with other staff, supervisors, board, landowners, and partners
- Maintain a team player mentality and pitch in as needed to help ensure all aspects of the Association's work are successful
- Consistently approach challenges, setbacks, and changes with a solutions-oriented mindset and commitment to positively contributing to team morale
- Perform duties safely in accordance with the Coos Watershed Association Forestry Safety and Health Plan
- All other duties as assigned

Required Qualifications:

- High school diploma or equivalency
- Ability to safely operate mechanical equipment, hand tools (machete, hand saw, pruners, etc.)
- Strong interpersonal skills necessary to maintain effective, professional, and collaborative relationships with staff and project partners
- Excellent ability to communicate clearly both orally and in writing
- Excellent time management skills and ability to be productive in a collaborative work environment
- Ability to work as a team to execute tasks and adhere to project timelines
- Ability to adjust to a variable work schedule based on project needs (i.e., early mornings, long hours, seasonal fluctuations, etc.) and ability to work in varied work environments and conditions (i.e., cold temperatures, hot temperatures, brushy roads, windy, wet, dry, etc.)
- Must be 18 years old or older
- Ability to lift 40 pounds and walk long distances (up to 10 miles a day).
- A current driver's license, auto insurance, and reliable vehicle to use daily for work purposes, including driving on forest service roads

Preferred Qualifications:

- Enrollment in a college degree program in environmental science, natural resources, geology, or forestry.
- 1+ years of experience in environmental science, natural resources, geology, or forestry.
- Strong knowledge of erosion processes, forest road design, and survey equipment.
- Computer skills, including GIS software (ESRI Field Maps), Microsoft Office, and GPS equipment

The above is not meant to be all-inclusive, and requirements may change according to the demands of this position. Nothing in this description restricts the Association's right to assign or reassign duties and responsibilities to this job at any time. Job descriptions may occasionally be updated, as necessary, to reflect evolving business needs.

To Apply

Submit cover letter (include start date availability), résumé, and contact information for three references to admin@cooswatershed.org. Review of applications will begin as they are received. Please include in the subject line of the email the position that you are applying for: "Road Survey Technician."

Application Deadline: This position will remain open until it is filled.

Interviews: Interviews will be scheduled as applications are received.

Coos Watershed Association is an affirmative action/equal opportunity employer and is committed to fostering an inclusive and diverse workplace. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, marital status, or any other characteristic protected by federal, state, or local law. We are dedicated to creating an environment where all employees are respected, valued, and able to contribute their best work. All employment decisions are based on qualifications, merit, and business needs.