



Job Title: Monitoring Restoration Technician II
Reports To: Monitoring Program Manager
At-Will, Temporary, Hourly, Non-exempt Position
Starting wage rate: \$20.06/hr., depending on experience
Benefits: Benefits include sick leave.
Start Date: June 15, 2026
End Date: September 15, 2026

The Coos Watershed Association (Association) is seeking a Monitoring Restoration Technician II to join the team!

The Association is seeking a qualified person to join our dynamic team and fill the Monitoring Restoration Technician II position. This is an at-will, temporary, hourly, non-exempt position. The Monitoring Restoration Technician II will work up to 40 hours per week, primarily in the field (exact hours may vary seasonally). This is a seasonal, grant-funded position.

About the Association:

The Coos Watershed Association (Association) is a 501(c)(3) nonprofit that was established in 1994 by a diverse group of stakeholders with a mission to support environmental integrity and economic stability within the Coos watershed by increasing community capacity to develop, test, promote, and implement management practices in the interests of watershed health. The Association is governed by a Board of Directors and managed by the Executive Director. To learn more about our work, please visit our website: www.cooswatershed.org.

Why this Job:

This is your chance to be a part of an organization focused on the betterment of the community. The Association creates a local, nongovernmental network and funding resources so that landowners can easily communicate their issues and opportunities and explore ideas and techniques for land management and watershed health.

The Association takes pride in its commitment to diversity and inclusion among its diverse team of program staff. We embrace and value differences in our culture, education, experience, physical ability, and unique perspectives in our workplace. We invite applications from qualified candidates who share our commitment to serving our community.

Essential functions: The essential functions of this position require prioritizing and completing all assigned tasks in a timely and efficient manner, conducting stream surveys, adjusting for changing priorities and availability of resources, and demonstrating initiative in identifying future project opportunities. These duties are a representative example of the position's expectations; actual duties assigned may vary depending on funding and Association needs.

- Conduct perennial stream surveys within forest harvest operation areas
- Assist in restoration effectiveness monitoring, including instream Aquatic Inventory (AQI) habitat surveys

- Assist with fish salvage at habitat restoration projects
- Collect GPS data on project sites
- QA/QC field data sheets and input into the monitoring database
- Safely operate tools and equipment in the execution of the above duties
- Communicate respectfully and effectively with other staff, supervisors, board, and partners
- Maintain a team player mentality and pitch in as needed to help ensure all aspects of the Association's work are successful
- Consistently approach challenges, setbacks, and changes with a solutions-oriented mindset and commitment to positively contributing to team morale
- Perform duties safely in accordance with the Coos Watershed Association Forestry Safety and Health Plan
- All other duties as assigned

Required Qualifications:

- 1 year of related field work experience
- Hold a high school diploma
- Ability to safely and effectively work independently in the field, without direct supervision
- Strong interpersonal skills necessary to maintain effective, professional, and collaborative relationships with staff and project partners
- Excellent ability to communicate clearly both orally and in writing
- Excellent time management skills and ability to be productive in a collaborative work environment
- Ability to work independently, execute tasks, and adhere to project timelines
- Ability to adjust to a variable work schedule based on project needs (i.e., early mornings, long hours, seasonal fluctuations, etc.) and ability to work in varied work environments and conditions (i.e., cold temperatures, hot temperatures, windy, wet, dry, etc.)
- Must be 18 years old
- Ability to lift 40 pounds and traverse over difficult terrain carrying a 25 lb. backpack (up to 10 miles a day)
- Must have a current driver's license, auto insurance, and reliable vehicle to use daily for work purposes, including driving on forest service roads

Preferred Qualifications:

- 2+ years of experience in forestry, environmental, biological, natural resource science field surveying
- Have taken coursework, are currently enrolled, or hold a degree in environmental science, biology, forestry, or natural resource science, or a similar field
- Experience with ODFW AQI protocols
- Experience with fish seining
- Computer skills, including GIS, Microsoft Office, and GPS equipment

Supervision: The Restoration Monitoring Technician II reports to the Monitoring Program Manager. They will work under the daily supervision of the Monitoring Specialist and Hydrological Specialist.

Working Conditions: The Association's office is generally open during normal business hours of 8:00 a.m. to 4:00 p.m., Monday through Friday, although our work hours span from 7:00 a.m. to 5:30 p.m., and may include nights and weekends, with some schedule flexibility available with approval. Employees' presence may be required at designated internal and external meetings even if they fall outside your normal workday schedule. The work involves indoor office-type work and outdoor work, including some strenuous physical exertion such as lifting

objects weighing 40 pounds, walking with a backpack for extended periods of time, while also safely traversing rough terrain. The employee may be exposed to a variety of potential hazards associated with working near streams and near traffic. The employee, on occasion, will be required to traverse uneven terrain for up to 10 miles per day. Employees must be able to adjust to a variable work schedule based on project needs (i.e., early mornings, long hours, seasonal fluctuations, etc.) and the ability to work in varied work environments and conditions (i.e., cold temperatures, hot temperatures, windy, wet, dry, etc.)

To Apply

Submit cover letter (include start date availability), résumé, and contact information for three references to admin@cooswatershed.org. Review of applications will begin as they are received. Please include “Restoration Monitoring Tech II” in the subject line of the email.

Application Deadline: This position will remain open until it is filled.

Interviews: Interviews will be scheduled as applications are received.

Coos Watershed Association is an affirmative action/equal opportunity employer and is committed to fostering an inclusive and diverse workplace. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, marital status, or any other characteristic protected by federal, state, or local law. We are dedicated to creating an environment where all employees are respected, valued, and able to contribute their best work. All employment decisions are based on qualifications, merit, and business needs.