



Restoration Monitoring Technician II

The Coos Watershed Association is a 501(c3) nonprofit that was established in 1994 by a diverse group to stakeholders with a mission to support environmental integrity and economic stability within the Coos watershed by increasing community capacity to develop, test, promote, and implement management practices in the interests of watershed health. The Association is governed by a Board of Directors and managed by the Executive Director. To learn more about our work please visit our website: www.cooswatershed.org.

The Association is seeking a qualified professional to join our dynamic team and fill the Restoration Monitoring Technician II position. This is an at will, temporary, full-time (min. 35 hours/week), hourly, non-exempt position. The Restoration Monitoring Technician II will work up to 40 hours per week, primarily in the field (exact hours may vary seasonally). This is a seasonal position which will work through the summer of 2024. The Coos Watershed Association is an Equal Employment Opportunity (EEO) provider.

Preferred Start Date: June 17, 2024

End Date: September 15, 2024

Compensation: \$17.51/hour

Essential functions: The essential functions of this position require prioritizing and completing all assigned tasks in a timely and efficient manner, assist with leading summer seining activities, adjusting for changing priorities and availability of resources, and demonstrating initiative in identifying future project opportunities. These duties are a representative example of position expectations, actual duties assigned may vary and change depending on funding and Association needs.

- Conduct stream seining and salmonid PIT tagging according to monitoring protocols
- Coordinate with CoosWA staff and interns to lead juvenile salmon seining surveys
- Collect GPS data on project sites
- Conduct instream Aquatic Inventory (AQI) habitat surveys
- QA/QC field data sheets and input into the monitoring database
- Safely operate tools and equipment in the execution of the above duties
- Communicate respectfully and effectively with other staff, supervisors, board and partners
- Maintain a team player mentality and pitch in as needed to help ensure all aspects of the Association's work is successful
- All other duties as assigned

Required Qualifications:

- 1 year of related field work experience
- Hold a high school diploma
- Ability to safely and effectively work independently in the field, without direct supervision

- Strong interpersonal skills necessary to maintain effective, professional, and collaborative relationships with staff and project partners
- Willingness to receive 2-day ODFW aquatic inventories (AQI) survey training
- Excellent ability to communicate clearly both orally and in writing
- Excellent time management skills and ability to be productive in a collaborative work environment
- Ability to work independently, execute tasks, and adhere to project timelines
- Ability to adjust to a variable work schedule based on project needs (i.e., early mornings, long hours, seasonal fluctuations, etc.) and ability to work in varied work environments and conditions (i.e. cold temperatures, hot temperatures, windy, wet, dry, etc.)
- Must be 18 years old
- Ability to lift 40 pounds and traverse over difficult terrain carrying a 25 lb backpack (up to 5 miles a day)
- Must have current driver's license, auto insurance and reliable vehicle to use for work purposes

Preferred Qualifications:

- 2+ years of in forestry, environmental, biological, natural resource science field surveying
- Have taken course work, are currently enrolled, or hold a degree in environmental science, biology, forestry, or natural resource science or similar field
- Experience with fish seining, PIT tagging, and/or ODFW AQI protocols
- Strong knowledge of native salmonid species on the Oregon Coast
- Computer skills including GIS, Microsoft Office, and GPS equipment

Supervision: The Restoration Monitoring Technician II works under the supervision of the Monitoring Program Manager. They will work under the daily supervision of the Monitoring Specialist and Hydrological Specialist.

Working Conditions: The Association's office is generally open during normal business hours of 8:00 a.m. to 4:00 p.m., Monday through Friday, although our work hours span from 7:00 a.m. to 5:30 p.m., and may include nights and weekends, with some schedule flexibility available with approval. Employees' presence may be required at designated internal and external meetings even if they fall outside your normal workday schedule. The work involves indoor office type work, and outdoor work including some strenuous physical exertion such as lifting objects weighing 40 pounds, walking with a backpack for extended periods of time while also safely traversing rough terrain. The employee may be exposed to a variety of potential hazards associated with working near in streams and near traffic. The employee on occasion will be required to traverse uneven terrain, for up to 10 miles per day. Employees must be able to adjust to a variable work schedule based on project needs (i.e., early mornings, long hours, seasonal fluctuations, etc.) and ability to work in varied work environments and conditions (i.e. cold temperatures, hot temperatures, windy, wet, dry, etc.)

To Apply

Submit cover letter (including start date availability), résumé, and contact information for three references to mabele@cooswatershed.org. Review of applications will begin as they are received.

Application Deadline: June 9, 2024.

Interviews: Interviews will be scheduled as applications are reviewed.

The Association is an Affirmative Action/ Equal Employment Opportunity Employer.