



## Winter Restoration Crew Member

The Coos Watershed Association (Association) is a 501(c3) nonprofit that was established in 1994 by a diverse group of stakeholders with a mission to; support environmental integrity and economic stability within the Coos watershed by increasing community capacity to develop, test, promote, and implement management practices in the interests of watershed health. The Association is governed by a Board of Directors and managed by the Executive Director. To learn more about our work please visit our website: [www.cooswatershed.org](http://www.cooswatershed.org).

The Association is seeking a qualified professional to join our dynamic team and fill the Winter Restoration Crew Member position. This is an at will, temporary, hourly, non-exempt position. The Winter Restoration Crew Member will work up to 40 hours per week, primarily in the field (exact hours may vary seasonally). This is a seasonal position which will work primarily through the winter season, with the possibility of work extending into the spring season. The Coos Watershed Association is an Equal Employment Opportunity (EEO) provider.

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**Preferred Start Date:** November 1<sup>st</sup> - 8<sup>th</sup>

**Compensation:** \$14.75/hour

**Supervision:** The Winter Restoration Crew Member works under the daily supervision of the Restoration Crew Leader

**Essential functions:** The essential functions of this position require prioritizing and completing all assigned tasks in a timely and efficient manner, adjusting for changing priorities and availability of resources, and demonstrating initiative in identifying future project opportunities. These duties are a representative example of position expectations, actual duties assigned may vary and change depending on funding and Association needs.

- Conduct riparian and wetland restoration plantings
- Conduct vegetation monitoring
- Construct and maintain fence lines
- Implement erosion control measures
- Assist with the operation and maintenance of Matson Creek Native Plant Nursery
- Collect GPS data on project sites
- Safely operate power tools and off-road vehicles in the execution of the above duties

- Communicate respectfully and effectively with other staff, supervisors, board and partners.
- Maintain a team player mentality and pitch in as needed to help ensure all aspects of the Association's work is successful.
- All other duties as assigned.

**Required Qualifications:**

- Ability to safely operate, or strong willingness to learn, mechanical equipment (tractor, weed whacker, mower, hand tools)
- Strong interpersonal skills necessary to maintain effective, professional, and collaborative relationships with staff and project partners
- Excellent ability to communicate clearly both orally and in writing
- Excellent time management skills and ability to be productive in a collaborative work environment
- Ability to work independently, execute tasks, and adhere to project timelines
- Ability to adjust to a variable work schedule based on project needs (i.e., early mornings, long hours, seasonal fluctuations, etc.) and ability to work in varied work environments and conditions (i.e. cold temperatures, hot temperatures, windy, wet, dry, etc.)
- Ability to work in the field in all types of weather (wind, rain, sun, heat, cold)
- Must be 18 years old or older
- Ability to lift 40 pounds
- Must have current driver's license, auto insurance and reliable vehicle to use for work purposes
- Must have reliable vehicle and ability to meet at varying job sites in the vicinity of Coos Bay

**Preferred Qualifications:**

- 2+ years of experience in natural resource work
- Strong knowledge of native and invasive plant species to the Pacific Northwest
- Strong knowledge of riparian and wetland ecosystem and/or habitat restoration ecology
- Computer skills including GIS, Microsoft Office, and GPS equipment

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## **To Apply**

Submit cover letter (include start date availability), résumé, and contact information for three references to [ecope@cooswatershed.org](mailto:ecope@cooswatershed.org). Review of applications will begin as they are received.

**Application Deadline:** This position will remain open until filled.

**Interviews:** Interviews will be scheduled as applications are received.